Immaculate Heart of Mary School
Parent/Student Handbook
2023-2024

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www.ihm.org/IHM_School/

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# Table of Contents

## Welcome / About Immaculate Heart of Mary School
- Letter from Administration
- About Us - Immaculate Heart of Mary
- IHM-Personnel
- History - Immaculate Heart of Mary
- Quick Facts
- Mission-Diocese of Wilmington Catholic Schools
- IHM School Mission
- Vision
- Belief Statements
- IHM Pillars of Education
- School Masses
- Right to Amend

## Academics
- Academic Expectations
- Curriculum
- Textbooks/Supplemental Materials
- Technology - Acceptable Use Policy
- Testing and Homework Schedule
- Classwork/Homework
- Parent Teacher Communication and Conferences
- Grading/Report Cards
- Promotion/Retention/Placement
- Placement Policies

## Administrative Procedures
### Admissions
- Nondiscriminatory Policy
- Admission Information
- Application Process
- Re-enrollment
- Financial Obligations
- Tuition Rates
- Tuition Assistance
- Student Withdrawal
- Student Records and Records Requests

Revised July 2023
### Attendance Procedures
- School Opening and Closing Times
- Absenteeism Policy
- Late Arrivals/Tardy
- Early Dismissal
- Regular Dismissal

### General School Policies

#### General Information
- Arrival and Dismissal Procedures
- Birthday Observances
- Change of Address/Phone
- Custody
- Educational Records Requests
- Field Trips
- Gifts
- Locked Drop Box
- Lost and Found
- Parties
- School Hours
- School Office Hours
- Telephone Use
- Valuables
- Visitors

#### Parental Involvement
- Parents as Partners in Education
- Communication between Home and School
- Family Newsletter
- Teachers’ Websites/Google Classrooms
- Teachers’ Telephone Extensions and Emails
- Home and School Association (HSA)
- Fundraising
- Volunteering
- Background Checks

#### Uniform

*Revised July 2023*
Behavioral Expectations

The IHM Honor Code
Application of the Honor Code (Pre-K-Fourth Grade)
Application of the Honor Code (Fifth-Eighth Grades)
Points
Point Removal System
Detention
Suspension
Honor Code School Board
School Safety/Harassment
Cyber/Social Media
Cell Phones
Electronic Devices
School Property
Drugs, Alcohol, Weapons
Violence
Academic Honesty
Conduct While Inside and Outside of School
Attending IHM School is a Privilege

Student Services
Extended Care Program
Lunch Program- Students in K-8th Grade
Snacks

Extracurricular Activities
Athletics
Student Council
National Junior Honor Society
Other Extracurricular Activities
Eligibility for Extracurricular Activities

Health and Safety

Health
Health and Safety
Emergency Treatment Data Information
Physicals
Immunizations
Illness

Revised July 2023
Absence Due to Illness
Illness or Absence at School
Guidance for Administration of Prescription Medication

Child Abuse Laws

Weather: Snow Delays, Cancellations, and Inclement Weather

Safety

Emergency Drills
School Closings

Right to Amend
Welcome/
About Immaculate Heart of Mary School

Revised July 2023
Dear Parents/Guardians and Students,

Welcome to Immaculate Heart of Mary Catholic School. Since 1957 Immaculate Heart of Mary Catholic School has served the north Wilmington Community. We pride ourselves on providing a comprehensive academic program that nurtures hearts, inspires minds, and ignites the spirits of our students. All students and families are welcome at IHM. We are a community that values diversity.

In choosing Immaculate Heart of Mary School you have demonstrated a commitment to the values and philosophy of a Catholic education. We welcome all of our new families and thank you for choosing Immaculate Heart of Mary School for your child. You are now a part of the IHM family!

Recognizing parents as the primary educators of their children, we seek to assist our families in developing their children spiritually and intellectually, and growing leaders in mind, body, and spirit. We take this responsibility very seriously and want you to know we are committed to the success of every child.

The staff of Immaculate Heart of Mary School continue to be extremely grateful for the blessings that have been bestowed upon our school, our parish, and our community for this gift of Catholic education. Our core pillars of Faith, Community, Knowledge, and Service guide our focus on Catholic formation, academic excellence, and service to God and neighbor. We are grateful for the sacrifice and hard work of all those involved in helping our school to grow. May the Holy Spirit continue to guide us to new levels.

God Bless,
Mrs. Tina Morroni, Principal

Revised July 2023
**About Us- Immaculate Heart of Mary**

Immaculate Heart of Mary offers a comprehensive curriculum for grades Pre-K to 8. Technology is infused in each classroom through the use of Smart TVs, iPads, Chromebooks, and laptops. In addition to developing a strong foundation in the basics—i.e. Math, Language Arts, Social Studies, and Science—students have the opportunity to develop their talents in Spanish, Art, Music, Physical Education, Technology/Library Skills. Instructional interventionists offer support in Math and Language Arts for students experiencing challenges in the traditional classroom setting. The instructional program is complemented by an extensive Athletic program, various clubs, and offerings in instrumental music. Before-Care and After-Care programs are available to assist working families.

While each student has a Religion class, Religious instruction permeates each and every subject. Each grade level selects an annual Service Project and works to address the needs of those programs through financial contributions, service hours, or other means. Regular instruction in Character Education, enhanced with team building exercises, supports the students’ spiritual, emotional, and social development.

Immaculate Heart of Mary has spread its alumni throughout the tri-state area and beyond. The foundation of IHM continues to be the sense of community and shared purpose that exists between the Parish and the School. The Parish support is evident through the involvement of the Home and School Association and several Parish committees. Finally, it must be noted that leadership provided by a succession of strong Pastors has contributed to the overall success and development of Immaculate Heart of Mary School.

**IHM-Personnel**

**Administration**
The administration of Immaculate Heart of Mary School consists of a principal, an assistant principal, a director of admissions and a school counselor.

**Teachers and Assistants**
The faculty of IHM consists of 21 grade level teachers, 3 additional content teachers and special teachers, (art, technology, music, physical education, health and foreign language teacher). Classroom Assistants serve throughout our Pre-Kindergarten – 3rd grade classrooms.

**School Counselor**
A certified counselor serves the needs of students and parents through class and individual consultation.

**History - Immaculate Heart of Mary**

Immaculate Heart of Mary School was opened to the Parish community in 1957 by the Sisters of Saint Joseph, in accordance with their mission to “live and work so that all people may be united with God and with one another.” For almost 60 years Immaculate Heart of Mary School has served the parishioners of Immaculate Heart of Mary, successfully educating thousands of students. Today the school has expanded its reach to welcome approximately 500 Catholic and Catholic students.

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non-Catholic students from Pennsylvania, New Jersey, and several parishes throughout the Wilmington Diocese.
Quick Facts

IHM SNAPSHOT

School Traditions
Monthly School Masses | TAG & Spirit Days
Halloween Parade | Back to School Night
Advent Program | Service | Christmas Concert
Grandparent’s Day | Veterans’ Day
Spring Musical | Art Show | Arts Week
Science Fair | Field Trip | Drama Play

Student Profile
Live within a 28-mile radius of the school in Delaware, Pennsylvania and New Jersey

Pastor
Rev. Robert Wozniak

Principals
Mrs. Tina Morrone

Middle State Accredited from
Middle States Association of College and Schools,
Commissions on Elementary and Secondary School

18% of students receive financial aid

Athletics
Cross Country, Flag Football, Soccer, Volleyball, Girls on the Run, Flag Football, Basketball, Track, Softball, Baseball, Tennis

2021-22 Enrollment
448 Students

21 Full Time Homeroom Teachers
8 Full Time Subject Teachers
1 Part Time Subject Teacher
5 Full Time Assistants
3 Part Time Assistants

Academic Club
National Junior Honor Society
National Geography Bee | National Spelling Bee | Math League | Science Fair | iTS Academic

Home & School Association (HSA)
Ambassador Program | Family Fun Night | Handbag Bingo
Staff Mini Grant Program
Breakfast with Santa | Shake Night
No-Cock Night | Halloween Gala | 5K Walk/Run | Trivia Night
Father/Daughter Event | Mother/Son Event | Blue Rocks Night

Memberships
National Catholic Education Association, Catholic Elementary Principal Organization, National Science Teachers Association, Delaware Council of Teachers of Mathematics, National Council of Teachers of Mathematics, ASCD, National Association of Secondary School Principals, Delaware School Counselor’s Association

Parent Support
HSA Homeroom Parents
Lunch Room | Field Trips
School Advisory Board

Athletics

Student/Staff Ratio
PreK3 11:1 | PreK4 11:1
K 15:1 | 1st 20:1
2nd-8th 25:1

Facility
Safe-Neighborhood Setting
Large Playground Area
Athletic Field | Science Labs
Library | Media Center
Art Studio
Full-Time Nurse’s Office
Gymnasium | Lunch Room

Before & After Care Available
Mission - Diocese of Wilmington Catholic Schools

The mission of the Diocese of Wilmington Catholic Schools Office is to inspire, lead, and enable those working in the educational ministry of Catholic Schools to set and achieve high standards of excellence so that students may be provided with a complete and meaningful Catholic education.

Because we are a system of schools, decisions for our schools are made on a parish level, or at the board level in the case of our regional schools. This model allows principals to work in concert with pastors or boards to develop a Catholic educational program that reflects creative thinking and the local communities which support the school.

The Catholic Schools Office is available to assist in the work of Catholic School education. The office provides advice, counsel, encouragement, and direction on those issues where consistency between schools is important and where the best practices of Catholic schools nationwide may be helpful. It is the goal of the Catholic Schools Office to support and encourage quality Catholic education in our schools with the Gospel message of Jesus Christ at the heart of what we do.

Immaculate Heart of Mary School Mission

Immaculate Heart of Mary School, founded by the Sisters of St. Joseph in 1957, serves the community, providing a Christ-centered Catholic education that strives for academic excellence by challenging students to learn and teachers to innovate within a comprehensive program that fosters faith formation, social growth, and service to others.

“Jesus said, ‘Let the children come to me, and do not prevent them; for the kingdom of heaven belongs to such as these.’” ~Matthew 19:14

Vision

Immaculate Heart of Mary School, a Roman Catholic grade school, guides its students toward the realization that responsibility towards God, neighbor, and self comes with the attainment of knowledge. The faculty supports the intellectual, emotional, and spiritual growth of the students. Within each subject area, teachers call the students to perceive, organize, inquire, communicate, and respond to age-appropriate lessons using critical thinking skills. IHM strives to nurture the achievement of each student and to encourage the development of his or her God-given talents.

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Belief Statements

-Our Catholic Identity is realized through a Christ-centered environment where we foster the growth and knowledge of our entire school community within the framework of the Gospel and the traditions of the Catholic Church.

-Every student in our school is a child of God, a valued member of our community, with unique spiritual, physical, social, emotional, intellectual, and creative abilities and needs.

-Immaculate Heart of Mary School ensures effective education through partnerships consisting of positive relationships and mutual respect among our parents, students, teachers, staff, parish, and pastor.

-Instruction and assessment must provide for the diverse needs and ability of all students.

-Faculty and staff will work, learn and grow together as a professional learning community in order to provide exemplary education to our students.

IHM Pillars of Education

Faith, Knowledge, Service and Community

School Masses

The Immaculate Heart of Mary School community celebrates Mass together once each week.

“For where two or three are gathered together in my name, there am I in the midst of them.”

~Matthew 18: 20

Right to Amend

Immaculate Heart of Mary School reserves the right to amend this Handbook. Notice of amendments will be sent to parents via the Newsletter and posted on the school website.
Academics
“Your light must shine before others,  
that they may see your good deeds and glorify your heavenly Father.”  
~Matthew 5: 16

**Academic Expectations**

All Immaculate Heart of Mary students are expected to perform to the best of their ability in all subjects. This involves attention and participation in class as well as diligently fulfilling homework obligations.

**Curriculum**

The Diocesan curriculum standards, consistent with both state and national guidelines, are followed for the teaching of all secular subject areas.

**Academic Subjects**

Full-time academic subjects include religion, language arts (reading, English/grammar and writing), math, science, social studies and Spanish (grades 6-8 only). The content and method used in different subject areas reflect concern for the student’s spiritual, academic, moral, and developmental growth.

In addition to the daily math and reading/language arts classes, first through eighth grade students typically have two thirty minute blocks in both areas each week to provide advanced content for students who are ready to move ahead or support and assistance for students who need it.

**Art**

All Pre-K through grade four students have art class at least once a week. Students in grades 5-8 will have the opportunity to take art classes for seven week rotations throughout the school year.

Student artwork is displayed continually during the year in the school. IHM also participates in the Delaware Regional Scholastic Art Exhibit.

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**Music**

All Pre-K through grade four students have music class at least once a week. Students in grades 5-8 will have the opportunity to take music classes for seven week rotations throughout the school year.

The goal of our music program is to provide each child with a basic knowledge of and appreciation for music. This is achieved on many levels, through varied methods of expression, which include: singing, playing rhythm instruments, dancing, and movement. Through our concentrated program on the elements of music and theory, a student will gradually develop the capacity for reading and interpreting the many symbols found in music making.

**Media Center**

The IHM media center contains books, chrome books, iPads, and audio-visual materials. The computers are networked and support a circulation and card catalog program as well as being research centers for student and teacher use. All students will access the Media Center as a special. Emphasis in grades pre-k through 1 will be on basic computer usage and skills, grades two through four will focus on the Google Suite platform and typing skills, while students in grades five through eight will focus on internet safety, digital citizenship and research. Students in grades Pre-K through Six have the opportunity to check out books.

**Physical Education**

All Pre-K through grade four students have physical education class at least once a week. Students in grades 5-8 will have the opportunity to take physical education classes for seven week rotations throughout the school year.

In grades Pre-Kindergarten through 3rd Grade, emphasis is placed on the fine and gross motor skills, as well as an introduction to team games. At all grade levels an understanding of the rules and skills of particular team games and the practices of good sportsmanship are reinforced. Gym uniforms for grades one through eight are required. Please see the handbook section on uniforms.
Foreign Language
Grades 6 through 8 have Spanish on a daily basis. The course, written specifically for middle school, is taught over three years. The course develops skills in listening, speaking, reading, and writing. A pass/fail option is available to those students with pre-approval from the administration and documentation of a specific learning difference or need.

Religion
The study of our Catholic Faith is at the center of our mission of education. IHM School students participate in daily Morning Prayer and weekly liturgies as a community. Students in grades 3 to 8 have the opportunity to receive the Sacrament of Reconciliation twice a year.

Religion classes are taught daily in all grades. Catechesis on the Gospel message (Catholic doctrine, tradition and Bible study), social justice, faith community experiences, liturgical experiences, and social outreach are components of the program. Human sexuality is included in the religion curriculum in Grades 5 through 8.

The sacramental programs are designed and coordinated by the Director of Religious Education for the Parish. The school religion classes support and complement the home study nature of the sacramental programs. Parental involvement is paramount in the spiritual growth of each child.

Technology
Students in Grades Pre-K through Four are introduced to and have access to educational technology through iPads and Chromebooks. Students in grades Five through Eight purchase a Chromebook, and technology is embedded into daily lessons and curriculum.

Health/Guidance
All grade 5-8 students have health/guidance once a week. The students are introduced to skills in conflict resolution, goal setting and drug & alcohol resistance skills. The PreK-Grade 4 students have Guidance every other week with lessons on expressing emotions, positive character development and conflict resolution.

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Textbooks
Hard bound textbooks are owned by Immaculate Heart of Mary School and typically used only in the classroom. Students are expected to keep these books in good condition and not write in them. Consumable textbooks are purchased by the families and are used at school and at home.

Acceptable Use Policy Governing the Use of Technology and the Internet
Immaculate Heart of Mary School offers students, teachers and staff access to computers, a local area network (LAN), the Internet and other technologies to further the educational goals of the school. Access is available in each classroom and the Media Center. To access the resources, all students and their parent/guardian must sign the Diocesan Acceptable Use Policy that is available on the electronic Student Update Form that is sent out in August.

Testing & Homework Schedule
K-2
Students in grades K-2 should be working on a combination of written homework, as well as studying for tests, no longer than 30 minutes nightly. Students are also required to read for 15-20 minutes nightly.

Long term projects are assigned and students are provided a reasonable amount of time to complete these assignments.

Parents should contact their child’s teacher with any concerns regarding completion of homework within the 30-minute guideline.

Grades 3-4
Homework should last approximately forty-five minutes plus study time for tests.

If your child is struggling with an assignment it is fine for them to stop working, but a parent needs to send a note to school the next day with the assignment so that we may help the child with the work in class. Homework inquiries via email will receive a response within 24 hours.

Revised July 2023
**Grades 5-6**
Homework should last approximately one hour plus study time for tests. Tests may be posted ahead of time on Teacher websites with subject area and date of test. If homework is too difficult, attach a handwritten note to specific homework assignments and send it to school the next day for the teacher to review. If difficulty with homework completion becomes a trend, parents will be asked to conference with the teachers to evaluate the situation.

**Grades 7-8**
Junior High will continue to use Google Classroom for homework. Teachers will announce homework during class; students should note assignments in their assignment pads.

Students, rather than parents, should take the initiative to communicate with teachers regarding homework questions. Students in grades seven and eight do not receive missing assignment referrals; instead, missed homework assignments may result in a lower grade for the class.

Students in grades seven and eight should expect between one and one-half to two hours of homework, plus study time, per night. Students who cannot finish assigned homework within the expected time should email or submit a note to the subject teacher, signed by the parent, noting the difficulty. The student and teacher should work together to address the issue.

**Middle School Testing Policy**
Students should expect no more than two major tests per day. Regularly scheduled tests such as spelling and vocabulary do not apply to the two-test limit. Pop quizzes and smaller quizzes are not considered major tests and therefore are not included in the two test limit.

Students who miss a test due to absence are responsible for contacting the teacher and scheduling a time to make up the missed test. Students may have extra time (one day per day of absence) to make up missed tests and homework.

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Classroom Tests
Individual teachers may adopt a policy asking parents to review and sign all tests. Some teachers may request that any subject test where a student earns an 80 or below be signed by a parent.

Teachers will make every effort to be aware of tests scheduled across classroom levels and to space tests so that there are no more than two major tests scheduled on any given day.

Mid-term and Final Exams for Grades 7-8
Mid-term and final examinations are taken by students in grades seven and eight in January and June. These marks are included in the trimester grade. Exams missed due to illness may be rescheduled with the teacher. Exams are an important part of your child’s grade and school experience; therefore, they should not be rescheduled for a reason other than illness.

Achievement Tests
The Renaissance Star Assessment is given in grades K-8 four times a year.

Diocesan Catholic High School Entrance Exam
Applications are available on individual Diocesan High School Websites in the Fall for all eighth graders. The exam is administered in November. Refer to the Principal’s newsletter for more information.

Untimed Testing
The option of untimed testing is offered to students with documented learning or behavioral differences. Please see the school counselor for more about this option for your child.

Homework Guidelines
Homework is an essential piece of the learning experience at Immaculate Heart of Mary School. It is assigned to help students become self-reliant and self-directed. Assignments are designed to reinforce daily lessons, to supplement and enrich class work, and to prepare for certain lessons through various experiences.

Revised July 2023
Homework may consist of assignments made on a daily basis as well as projects, which may be completed over a longer period of time. Students should record daily assignments in their student planner, as directed by the classroom teacher, which is the primary form of communicating assignments. Expectations for projects are communicated in writing and may be found on teacher websites.

Homework should be completed by the student. It should be neat, complete, and reflect the student’s best effort on the assignment. Homework is evaluated and may be included as part of the grading of a student’s progress in class. Teachers post homework assignments on their webpage or Google Classroom as a convenience for parents.

**Missed Homework**

Students in grades 1-3 receive a referral for any missed homework. The referral is to be signed by the parent/guardian and returned within 48 hours. Students in grades 4-8 receive a homework grade penalty determined by the subject teacher.

**For Emergency**

If an emergency situation occurs which makes it impossible for a student to complete a homework assignment, a parent should send a note indicating why the homework could not be completed. Athletic events, extracurricular activities and other planned events are not considered to be an emergency.

**For Illness**

A parent may request homework assignments by emailing the teacher or by leaving the teacher a phone message by 9:00 a.m. Homework assignments may be picked up on the cart outside the school between 3:00 – 3:30 p.m. Parents and students may also refer to teacher websites for individual assignments. For short absences, students should make arrangements with classmates regarding assignments. Students may also receive any missed assignments from their teacher when they return to school. Students will be allowed one day for each day of absence due to illness. For example, a student who was absent for three days should be given three school days to complete the missed work.

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For Family Vacation
Many days off are provided within the school calendar for family vacation. Parents are asked to coordinate these times with their vacation plans. Parents taking students out of school for family vacations must notify the teacher(s) prior to the trip. With notice, teachers may provide a general overview of the material that will be covered during the absence. Parents and students assume the responsibility for all missed class work and assignments. Parents are responsible for checking the teacher’s webpage to monitor school work while on vacation. When provided, students are required to have all work completed and must be prepared to take any missed tests upon their return from vacation within 48 hours in grades 3-8. In grades K-2, students must complete work according to the teacher’s directives. Any missed work will be given to the students upon their return.

Homework Schedules
Time spent on homework assignments will vary with each child, depending on work habits and style. However, the following guidelines for daily assignments have been established as a guide for parents. If you find that your child is consistently exceeding these guidelines for completing work, please contact the teacher to discuss the situation.

- K- Second Grade Thirty to forty-five minutes
- Third - Fourth Grade Forty-five minutes to one hour
- Fifth – Sixth Grade One hour to one hour and fifteen minutes
- Seventh – Eighth Grade One and one-half to two hours

Communication and Email Response Policy
The best way to communicate with teachers is via email. The teachers’ email addresses can be found on the school website. Teachers should respond to email received during regular school hours within 48 hours of receipt.

Parent Teacher Conferences
Opportunities for parent-teacher conferences are provided throughout the school year, typically after the first and second interim reports. Oftentimes other faculty and/or the student may be asked to be present at conferences. Special conference times may be arranged with any of your child’s teachers if you or the teacher(s) believe it is necessary.

Revised July 2023
If you have questions or concerns during the trimester period, please address them directly to the teacher first. Parents and teachers can often sort out a difficulty by frank conversation about the situation. The goal is to work together to meet the needs of the student in the learning process. If this is not satisfactory then the parent is asked to speak with the Assistant Principal, School Counselor, or the Principal.

**Grading**

**Primary Academic Grade Scale (K-2)**

- P = Demonstrates Proficiency (93-100)
- G = Very Good Progress (85-92)
- S = Satisfactory (77-84)
- I = Needs Improvement (70-76)
- N = Not Yet Demonstrating (69 and below)
- NA = Not Applicable At This Time

**Grade 3 - 8 Achievement Grade Scale**

- A = 93 – 100
- B = 85 – 92
- C = 77 – 84
- D = 70 – 76
- F = 69 & below

**Grades 1 through 8 Conduct/Effort Grade Scale**

- O = Outstanding
- G = Very Good Progress
- S = Satisfactory
- I = Needs Improvement
- U = Unsatisfactory

**Report Cards/Interim Reports**

Report Cards are sent electronically. Conference days are noted on the school calendar. Other conference opportunities are available upon request.

*Revised July 2023*
At the beginning of the school year, parents of students in grades 4 through 8 will be given a password that will enable them to view their child’s grades at any time from their personal computer via PowerSchool. A link to PowerSchool can be found on the IHM website.

**Honor Roll**
Honor Roll begins in fifth through eighth grades. Distinguished Honors are all A’s. Honors are awarded to those students who have achieved all A’s and B’s.

**Promotion Policy and Retention Policy**
Advancement to the next grade in Immaculate Heart of Mary School is based on a student’s daily performance, test results, recommendations of teachers, and the student’s ability to complete work successfully on a more advanced level.

Promotion to the next grade depends on successful completion of core subject areas. The Administration may recommend the repetition of a grade, tutoring, or summer school classes as a requirement for promotion when, after conferences with teachers and parents, it is believed that such action will better prepare the student academically or emotionally for the next grade.

Graduation from 8th Grade is dependent upon successful completion of the core curriculum mandated by the Diocese.

**Placement Policies**

**Small Group Instruction**
IHM offers small-group instruction in several areas and grade levels. Placement for these classes is partially determined by previous grades, standardized tests, teacher recommendation, and/or parent request.

**Honors Placement**
Students who excel in Language Arts and Math are given the opportunity to participate in an accelerated program in grades 7 and 8. Placement for these classes is partially determined by the previous Language Arts grade, classroom performance, standardized test grades, and teacher recommendation. Parents are notified over the summer of student placement in

*Revised July 2023*
Honors Language Arts classes. Newly admitted students will be evaluated at the beginning of the school year for placement.

**Language Arts Honors Placement (Grades 7-8)**
- Placement is determined by
  - Previous language arts grades
  - Classroom performance
  - STAR Renaissance test scores
  - Teacher recommendations
    - Writing skills
    - Vocabulary growth
    - Reading comprehension skills

**Math Honors Placement (Grades 5-8)**
- Placement is determined by
  - Previous math grades
  - Classroom performance
  - STAR Renaissance test scores
  - Teacher recommendations
    - Number sense
    - Comprehension skills
    - Problem solving skills/mathematical reasoning

“Have no anxiety at all, but in everything, by prayer and petition, with thanksgiving, make your requests known to God.”
~Philippians 4: 6
Administrative Procedures
**Nondiscriminatory Policy**

Immaculate Heart of Mary School, a school of the Diocese of Wilmington, is in compliance with the Civil Rights Act. The school admits students of any race, color, and national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students of the school. It does not discriminate on the basis of race, color, national or ethnic origin in the administration of its educational policies, admissions policies, or athletic and other school-administered programs.

"Welcome one another, then, as Christ welcomed you, for the glory of God.”~Romans 15: 7

**Admission Information**

Families who are interested in admission for their children to Immaculate Heart of Mary School are invited to contact the Admissions Office to request a tour, an application, or for information about our program. Decisions for admission to Immaculate Heart of Mary School are based on available spaces and the readiness of the child to enter the grade or program for which he/she has applied. This decision may be based on student observation and assessment, previous school records, and other information made available to the school through the admissions process.

For questions related to admissions, please contact our admissions director at (302) 764-0977, Ext. 141. Once readiness is determined, the following criteria are used to determine admission (in order of priority):

- Siblings of children of parishioners already in the school and in good standing
- Members of Immaculate Heart of Mary Parish
- Members of other parishes attending Catholic schools
- Members of other parishes transferring from non-Catholic schools
- Non-Catholic students transferring from non-Catholic schools or entering school for the first time at the Kindergarten level

**Application Process**

In order for a student to be considered for admission, parents must complete an application form and submit it along with the application fee. Please note: prospective Pre-K 3 students

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must be three years old by August 31st and must be potty trained, Pre-K 4 students must be four years old by August 31st, Kindergarten students must be five years old by August 31st; and prospective First Grade students must be six years old by August 31st.

The application should be submitted along with the following documents:

- Copy of the child’s birth certificate
- Copy of the child’s baptismal certificate
- Copy of the child’s vaccination records
- Copies of current school records and the most recent report cards (at least two). The records should include all standardized and diagnostic testing. If no standardized testing is available, a copy of all the child’s report cards must be submitted.

Immaculate Heart of Mary reserves the right to accept applicants based upon past school performance, standardized test results and placement test results (administered at IHM), and past school recommendations.

**Application Fee $125.00 (non-refundable)**

**Placement Policies for Incoming Students**

The faculty and administration of Immaculate Heart of Mary School take the following points into consideration when making placement decisions:

- Observation of the child
- Teacher recommendations
- Grade history
- Writing ability
- Vocabulary growth
- Standardized Test scores
- Reading/comprehension skills
- Mathematical problem solving ability

The faculty and administration will determine the student’s placement in a smaller classroom setting. A letter will be sent home to parents to notify them of their child's placement.

*Revised July 2023*
**Re-enrollment**

Student re-enrollment takes place in January. Immaculate Heart of Mary School reserves the right to deny re-enrollment to any student whose behavior is not acceptable according to the Honor Code, whose academic performance is not up to the standards set by the school, or whose tuition payments are not current. IHM reserves the right to exercise this prerogative independent of the discipline code violation structure. The re-enrollment fee is $100.00 per family [non-refundable].

**Financial Obligations**

**FACTS**

IHM uses FACTS Management Company for all tuition payments. One of the challenges in education is achieving a balance between our educational mission and financial stability. With FACTS, the school maintains decision making control. As always, we will continue to work with families should special circumstances arise during the year.

For questions about FACTS or tuition assistance please contact our tuition coordinator at (302) 764-0977, Ext. 130.

**Tuition Policy**

Students are enrolled for the entire academic year. The following options are available to families enrolling children:

- **Option 1 = Automatic Withdrawal of Tuition Payments.**
  Tuition will be deducted directly from the family’s designated bank account, using an automated tuition payment program made available to us by Facts. The tuition will be withdrawn from the family account on the date of your choice each month. There is a one-time fee of $45 for monthly FACTS payments and/or Extended Care payments. Payments begin in July and end in June.

- **Option 2 = One Payment** (4% discount if paid before July 15).

- **Option 3 = Two payments** (2% discount) first payment due July 15, second payment due November 15. There is a one-time FACTS fee of $10.00
Academic records are not issued until all financial obligations to the school have been satisfied – including Library fines. Eighth graders whose families are financially indebted to the school are not permitted to participate in graduation ceremonies, and they do not receive their diplomas until the indebtedness is removed. Additionally, academic records will not be released to the high school. All inquiries regarding your tuition bill should be directed to Mrs. Cyrus at: vcyrus@ihm.org

**Tuition Rates**

Tuition rates are published yearly. Please see the published schedule, available in the school office or on the web-site.

IHM has three categories of tuition rates:

- **In Parish Rate:** This rate applies to children of parishioners. For tuition billing purposes, a parishioner is defined as a registered and contributing member of the parish. A minimum contribution of $15.00 per week. These contributions are reviewed on an annual calendar year (January to December) basis.

- **Belongs to another Diocesan Parish (that has a school) Rate:** This rate applies to those who are not registered members of the IHM Parish, but are registered in another local Parish

- **All other families/Non-Parishioner Rate:** This rate applies to those who do not fulfill the above requirement. This rate is an additional $1,500 per family.

**Tuition Assistance**

IHM School offers Financial Aid to school families on the basis of need and monies available for tuition assistance. The Diocese of Wilmington also offers financial assistance. All requests for Tuition Assistance go through FACTS. Questions may be directed to Mrs. Cyrus at 764-0977 ext: 130.

**Student Withdrawal**

If a parent wishes to withdraw a student from IHM, the parent should email one of the following:

Mrs. Bullen, the School Secretary: mbullen@ihm.org, or
Mrs. Maloney, the School Counselor: lmaloney@ihm.org

*Revised July 2023*
**Student Records and Records Requests**
Immaculate Heart of Mary School adheres to the Buckley Amendment (Family Education Rights and Privacy) regarding access to student records. Students requesting records/transcripts/recommendations must allow 5 school days for receipt of records. All forms should be submitted to the Immaculate Heart of Mary School Office for distribution. Completed forms will be sent via the U.S. Mail or fax. Special handling will require that all postal fees be paid by the parents. No records will be sent to transferring schools of students whose financial commitment is in arrears.

**School Attendance**

**School Opening and Closing Time**

(Full Day)
For Grades Pre-K through 8th, a full day is 7:45 a.m.– 2:50 p.m.

(Half Day)
For Grades Pre-K through 8th, a full day is 7:45 a.m.– 11:50 a.m.

Good attendance is vital for a student’s academic, social, and spiritual success at Immaculate Heart of Mary School. Frequent absences (20 days or more) may require repeating the grade level or warrant withdrawal from school.

**Absenteeism Policy**

**Absences Due to Illness**
If your child will be out of school for the day, please contact by email or phone the child’s homeroom teacher and the nurse’s office before 8:30 a.m. A written note from the parent explaining the reason for the absence must accompany the child’s return to school after any absence. Should you have a request for homework for your child, please leave a message on the teacher’s voice mail or send the teacher an email with your instructions. The staff telephone directory can be obtained by calling the school, pressing *2 and entering the first four letters of the last name. Teacher extension numbers can also be found in the back of the school calendar.

_Revised July 2023_
Absence during the School Day
Students needing medical appointments during school hours require a written note by the parent. Parents are required to sign out their child in the main office. If the child returns to school during the same school day, he/she must be signed back into school in the main office. Students who are away from school for 3 ½ hours or more will be counted as absent for ½ a day. We strongly recommend appointments be made outside of the school day. Students in 8th grade are allowed two days to visit Catholic High Schools. A note must be provided in order to be excused.

Late Arrivals/Tardiness
The school day begins when the bell rings at 7:45 a.m. Students who arrive after 7:50 a.m. must enter via the main door and go immediately to the main office to get a late slip. If a student arrives after 8:00 a.m. when class begins, it is the responsibility of the student to make up the missed work. Students coming to school late must have an excuse from the doctor or dentist if they were at an appointment. If they are late because of illness, a note from a parent must be presented. Written notice of excessive absence and tardiness will be sent at interims. The absence and tardy report are part of the child’s cumulative record.

Early Dismissal
If a student needs to be dismissed early, the parent should email the homeroom teacher with the date, reason for dismissal, and time of the early dismissal. When the parent arrives to pick up the student, the parent needs to come to the main office and use the designated computer there to sign a student out. If a grandparent or other relative is picking up the student, this should be noted in the email to the homeroom teacher.

Regular Dismissal
The school day ends with dismissal at 2:50 p.m. Students will pack up and homerooms will report outside by 2:45 p.m. Dismissal from the parking lot will occur at 2:50 p.m. Children not picked up by 3:10 p.m. will be taken to Extended Care and are charged a $15.00 drop-in fee.

Parents as well as others who are picking up students are required to follow all car line and dismissal procedures to ensure the safety of the students. Repeated failures to follow
procedures or a serious single incident may result in a person not being allowed to pick up a student from school.

“Beloved, let us love one another, because love is of God; everyone who loves is begotten by God and knows God.”

~1 John 4: 7
General School Policies

Revised July 2023
“May Christ dwell in your hearts through faith; that you, rooted and grounded in love, may have strength to comprehend with all the holy ones what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge.”

~Ephesians 3:17-19

General Information

Arrival and Dismissal Procedures
All students should arrive between 7:20 a.m. and 7:45 a.m. There is no adult supervision in the parking lot before 7:20 a.m.

The school day ends with dismissal at 2:50 p.m. Students will pack up and homerooms will report outside by 2:45 p.m. Dismissal from the parking lot will occur at 2:50 p.m. Children not picked up by 3:10 p.m. will be taken to Extended Care and are charged a $15.00 drop-in fee.

Please communicate these procedures to the person who may occasionally pick up your child. If on occasion you have someone different picking up your child or if they are going home with another family, please email the teacher or call the school. Our goal is to ensure the safety of our children, while keeping the drop off and pick up times manageable for all. Thank you for your cooperation.

Walkers should cross the road under the direction of the crossing guard. Children who walk and cross at a location other than where the crossing guard is stationed do so at their own risk. A letter and permission slip is on the website. All students must have a permission slip on file in order to be a walker. Parents are not permitted to park on the street or lawns in the developments of Shellburne and Liftwood Estates.

Half-Day Pre-Kindergarten Dismissal
For our children attending pre-school from 7:45 a.m. until 12:00 noon, please enter from Weldin Road and proceed across the parking lot. Parents/family picking up should park near the cones and walk up to the main entrance (Blue Awning) for PreK 3 students or walk across the coned play lot to the PreK 4 classroom doors for PreK 4 students. PreK teachers or their assistants will walk the students dismissed half day outside to meet the parents/pick up

Revised July 2023
person. When the entire school dismisses half day, then Pre-K students will be picked up using the above school afternoon dismissal procedure.

**Birthday Observances**
Birthday treats may be brought to school for students in Grades Pre-K through Grade 8. We request that birthday treats be already prepared into individual servings. No celebrations of any kind are allowed in the cafeteria.

**Change of Address/Phone**
Parents/Guardians are requested to notify the School Office in writing or by Email to office@ihm.org of any change of address, phone numbers, business phone numbers, e-mail addresses and/or phone numbers of emergency contacts. This will guarantee that office records are accurate, complete, and up-to-date.

**Custody**
IHM abides by the provisions of the Buckley Amendment with respect to the rights of non-custodial parents. In the absence of a court order to the contrary, the school will provide a non-custodial parent with access to academic records and other school information regarding his/her child. If there is a court order specifying that there is to be no information given, it is the custodial parent’s responsibility to provide the school with a court-certified copy of the court order.

**Educational Records Requests**
Immaculate Heart of Mary School adheres to the Buckley Amendment (Family Education Rights and Privacy) regarding access to student records. Students requesting records/transcripts/recommendations must allow 5 school days for receipt of records. All forms should be submitted to the Immaculate Heart of Mary School Office for distribution. Completed forms will be sent via the U.S. Mail or fax. Special handling will require that all postal fees be paid by the parents. No records will be sent to transferring schools of students whose financial commitment is in arrears.

**Field Trips**
Field trips are designed to correlate with teaching units and to achieve curricular goals.

1. All grades do not always have the same number of field trips.

_Revised July 2023_
2. Field trips are permissible for all grades when advanced planning, location, and the experience ensures a successful learning opportunity.

3. Individual teachers, in consultation with Administration, reserve the right to restrict or deny student participation on any field trip due to, but not limited to, poor academic performance and/or poor conduct.

4. A written official permission slip, signed by the parent, is required before a child is permitted to attend a field trip activity. Verbal permission cannot be accepted. A faxed permission slip is acceptable. Permission slips are due in the office on or before the due date listed on the permission slip.

**Gifts**
Students should not exchange individual gifts at school. This gesture only creates hurt feelings among other students. Invitations for slumber parties or birthday parties should be sent to the homes of students via the U.S. Mail unless an invitation is being given to every student in the entire grade.

**Locked Drop Box**
If you need to drop off after care payments, forms, etc., a drop box is available at the main entrance to the school. The locked silver box is located on the right side of the walkway next to the main door and attached to the wooden railing. This box is there for your convenience to drop off paperwork after hours.

**Lost and Found**
Any items found in the school building or on the school grounds are placed in the Lost and Found. Items placed in the Lost and Found remain there for 30 days. After 30 days, items are donated to charity.

**Parties**
Students are permitted several class parties a year. Classroom teachers will work with homeroom parents to plan these parties and coordinate parent volunteers.

*Revised July 2023*
**School Hours**

(Full Day)
For Grades Pre-K through 8th, a full day is 7:45 a.m.– 2:50 p.m. Students not in their homeroom by 7:50 a.m. are considered tardy. Students picked up after 3:10 p.m. will be taken to the Extended Care Program and a fee of $15.00 will be charged.

(Half Day)
For Grades Pre-K through 8th, a half day is 7:45 a.m.– 11:50 a.m. Students not in their homeroom by 7:50 a.m. are considered tardy. After Care will be provided on most half days.

**School Office Hours**
The school office is open on all school days from 7:00 a.m.– 4:00 p.m.

**Telephone**
Permission to use the telephone must be obtained from a school employee. The student use of school phones is permitted with permission and in the case of an emergency only. Forgotten homework, lunch, athletic equipment, etc. does not constitute an emergency. The availability of school phones negates the need for a student to use a personal cell phone during the school day.

**Valuables**
Students should not bring valuables or large amounts of money to school. If a student disregards this guideline and loses the item or cash, Immaculate Heart of Mary School is not responsible.

**Visitors**
All school visitors (volunteers and parents) must come to the main office before going to classes. For safety and security reasons, each person is required to sign in at the office when he/she enters the building for any reason. All visitors and/or volunteers are required to wear a designated badge that may be obtained in the office.

*Revised July 2023*
Parental Involvement

“The fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control.”
~Galatians 5: 22-23

Parents as Partners in Education

As partners in the educational process at Immaculate Heart of Mary School, parents/guardians are responsible to:

- Ensure your child:
  - Gets to bed early on school nights
  - Arrives at school on time and is picked up on time at the end of the day
  - Is dressed according to the school dress code
  - Completes assignments on time

- Provide a lunch and nutritious snack every day
- Actively participate in school activities such as Parent-Teacher Conferences
- See that the student pays for any damage to school books or property due to carelessness or neglect on the part of the student
- Notify the school with a written note when the student has been absent or tardy
- Notify the school office of any changes of address or important phone numbers
- Meet all financial obligations to the school
- Inform the school of any special situation regarding the student’s well-being, safety, and Health
- Complete and return to school any requested information promptly
- Read teacher’s website and newsletters and to show interest in the student’s total education
- Support the religious and educational goals of the school
- Support and cooperate with the discipline policy of the school
- Treat teachers with respect and courtesy in discussing student problems
- Access PowerSchool Parent to review grade level progress and completion of assignments on a regular basis

Revised July 2023
The education of a student is a partnership between the parents and the school. Just as the parent has the right to withdraw a student if desired, the school administration reserves the right to require the withdrawal of a student if the administration determines that the partnership is irretrievably broken.

**Communication between Home and School**

**Family Newsletters**
Weekly newsletters are posted on the school website: www.ihm.org/IHM_School (there is an underscore between the M and S). Please check the website for important information regarding upcoming school events, general school information, calendar changes, lunch menus, etc.

**Teachers’ Websites/Google Classrooms**
All teachers will post pertinent classroom information and homework on their school website or on appropriate Google Classrooms.

**Teachers’ Telephone Extensions and Email Addresses**
All teachers can be reached at their telephone extension and e-mail addresses, which can be found on our website. Parents may email teachers for general, non-confidential school information when possible. This is a quick and efficient method of communication. Teachers are asked not to reply to confidential matters via email, but rather respond by telephone or set up personal meetings. Responses should take place within 48 hours.

As with any important partnership, good communication is crucial. Parents should communicate with teachers when they have questions or concerns. All teacher email addresses are on the school website. If that communication is not satisfactory, the parent should communicate with the principal or assistant principal. Parents must always refrain from posting complaints or negative comments on social media about the teacher or the school.

“Above all, let your love for one another be intense, because love covers a multitude of sins.” 1 Peter 4: 8

Revised July 2023
**Home and School Association**

The Home and School Association works to support and enhance the educational ministry of the school. Fund-raising, parent education, and building the community of parishioners, parents, and faculty are the goals of this organization. The Home and School Association provides support to the principal and faculty of IHM School as they carry out the educational policies and objectives of the school. Another important function of the Home and School Association is to ensure a ready pool of volunteers to assist the staff in the implementation of academic and non-academic school sponsored activities. Please check the IHM website for more information on our Home and School Association.

**Fundraising**

Through fundraising efforts, we are able to keep tuition increases at a reasonable rate. HSA and the school administration will make a concerted effort to inform parents in advance of exactly what each fundraiser’s profits will be applied towards. Please contribute where you can and what makes sense for you and your family!

**Volunteering**

Your involvement in school activities and the educational process is imperative. Parents are the primary educators of children. Your presence and enthusiasm are welcomed in the school and create an excellent means of reinforcing the value of Catholic education in the community. Please advise your child’s teacher or the school office of your interest in volunteering. Volunteering will require a criminal background check. There is a fee for this that the parent assumes. The Home and School Association also makes requests for volunteers to serve on committees and help plan special events. The school appreciates and encourages these volunteer efforts because they enrich the life of our school.

Parents who wish to serve as chaperones on field trips should indicate their interest by completing the field trip permission forms that are sent home once a field trip is planned. A criminal background check is required to chaperone.

All school visitors (volunteers and parents) must come to the main office before going to classes. For safety and security reasons, each person is required to sign in at the office when he/she enters the building for any reason. All visitors and/or volunteers are required to wear a designated badge that may be obtained in the office.

*Revised July 2023*
Background Checks (all volunteers)
Anyone in need of a new background check, or having an expired one renewed (valid for five years), must come to the IHM Parish/Rectory office with a $30 check made payable to IHM. At that time, you will obtain a necessary "Entry Code" that is needed in order to do the online application. In certain situations, there may be a need to submit a paper background screening application. Please contact the Parish office at (302) 764-0357 with any questions.

Uniforms and Dress Code
Uniforms are supplied by:
Rush Uniform, Inc. www.rushuniform.com
101 Harrison Avenue
New Castle, DE 19720 (302) 328-5444 or (302) 328-2911

Flynn & O'Hara www.flynnohara.com
Festival Shopping Center
Route 30 @ Whitford Road
Exton, PA 19341 (610) 594-1970 or (800) 441-4122

You may also purchase uniforms from Lands End or Target.

All students must be in uniform every day. A well-groomed appearance suggests a student ready to learn. As students grow older, they may assume responsibility for the care of their uniform. Parents are expected to monitor the way students are groomed. Scheduled out-of-uniform days are noted on the school calendar. In addition, there may be other out-of-uniform days, which will be announced during the course of the school year (a dress code for such days is included in this section). If there is a time when the prescribed uniform cannot for some legitimate reason be worn, a note from the parent/guardian must be written to the Principal. Students who are out of uniform without this excuse will be sent to the office and the parent will be called to bring the proper clothing. There is a special uniform for Physical Education classes, which can be purchased through Rush Uniform or Flynn & O'Hara. Fall/spring uniforms are worn September, October, April, May, and June; winter uniforms are worn November, December, January, February, and March. If for some reason a child needs to
wear special shoes or sneakers, a written note from the doctor must be on file in the Nurse’s office.

**PRE-KINDERGARTEN UNIFORM** PreK3 wears Navy Blue sweatpants (winter uniform), sweatshirt (any time), and shorts (fall/spring) with IHM Logo. Gray tee shirt (short or long sleeved) with IHM logo. PreK 4 wears Hunter green sweatpants (winter uniform), sweatshirt (any time), and shorts (fall/spring uniform) with IHM logo. Gray tee shirt (short or long sleeved) with hunter green IHM logo. White or black socks and solid black or white sneakers are to be worn with the uniform. Pre-Kindergarten students must wear this uniform every day. The Pre-Kindergarten uniform is a different color to set them apart from the other grades.

**KINDERGARTEN UNIFORM** Royal blue sweatpants (winter uniform), sweatshirt (any time), and shorts (fall/spring uniform) with IHM logo. Gray tee shirt (short or long sleeved) with royal blue IHM logo. White or black socks and solid white or solid black sneakers are to be worn with the uniform. Kindergarten students must wear this uniform every day. The Kindergarten uniform is a different color to set them apart from the other grades.
<table>
<thead>
<tr>
<th><strong>GIRLS GRADE 1 - 6</strong></th>
<th><strong>FALL/SPRING</strong></th>
<th><strong>WINTER</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plaid Jumper <em>(no more than 2” above the knee)</em> with white peter-pan collar blouse, long or short sleeve</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Plaid Jumper <em>(no more than 2” above the knee)</em> with white turtleneck shirt</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Navy blue uniform <strong>pants</strong> with white or gray* long or short sleeve polo shirt (may be banded) with IHM logo</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Navy blue uniform <strong>shorts</strong> or <strong>skorts</strong> with white or gray* long or short sleeve polo shirt (may be banded) with IHM logo</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Navy blue <strong>sweatshirt</strong> with IHM logo</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Navy blue <strong>cardigan sweater</strong></td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Brown, black or navy <strong>belt</strong> worn at all times with pants, shorts, or skorts unless the shirt is banded</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Navy blue <strong>tights, leggings</strong> or navy blue <strong>knee highs</strong> worn to the knee with jumper</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Plain black, navy or white crew <strong>socks</strong> above the ankle with uniform shorts or skorts with solid white or black sneakers (including the sole) or with uniform shoe</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Uniform shoes that are leather brown, black, or navy blue (solid in color) that tie and are flat or a MaryJane shoe that buckles across the ankle</td>
<td>X</td>
<td>X</td>
</tr>
</tbody>
</table>

**Sneakers** that tie with non-marking soles, may be worn year round - conservative style, no 3/4 or high tops, must be solid white or solid black (including the sole), no Converse

*Gray polo must be purchased through approved vendors only.*

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<table>
<thead>
<tr>
<th><strong>BOYS GRADE 1-6</strong></th>
<th><strong>FALL/SPRING</strong></th>
<th><strong>WINTER</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Navy blue uniform <strong>pants</strong> with white or gray* long or short sleeve polo shirt (may be banded) with IHM logo and worn at waist at all times</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Navy blue uniform <strong>shorts</strong> with white or gray* long or short sleeve polo shirt (may be banded) with IHM logo; worn at waist at all times</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Navy blue <strong>sweatshirt</strong> with IHM logo</td>
<td>FALL/SPRING</td>
<td>WINTER</td>
</tr>
<tr>
<td>---------------------------------------</td>
<td>-------------</td>
<td>--------</td>
</tr>
<tr>
<td>Brown, black or navy <strong>belt</strong> worn at all times with pants or shorts unless the shirt is banded</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Black, navy or white <strong>socks</strong> above the ankle with uniform pants</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Plain black, navy or white crew <strong>socks</strong> above the ankle with uniform shorts with solid white or black sneakers (including the sole) or with uniform shoe</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Uniform <strong>shoes</strong> that are leather brown, black, or navy blue (solid in color) or plain uniform shoes that tie and are flat, no boots</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td><strong>Sneakers</strong> that tie with non-marking sole, may be worn year round - conservative style, no 3/4 or high tops, must be solid white or solid black, no Converse</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* **Navy polo must be purchased through approved vendors only.**

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### GIRLS GRADE 7 - 8

<table>
<thead>
<tr>
<th><strong>GIRLS GRADE 7 - 8</strong></th>
<th>FALL/SPRING</th>
<th>WINTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plaid <strong>Skirt</strong> or <strong>Skort</strong> (no more than 2” above the knee) with white or navy* long or short sleeve polo shirt (may be banded) with IHM logo</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Khaki uniform <strong>pants</strong> with white or navy* long or short sleeve polo shirt (may be banded) with IHM logo</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Khaki uniform <strong>shorts</strong> with white or navy* long or short sleeve polo shirt (may be banded) with IHM logo</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Navy blue <strong>sweatshirt</strong> or <strong>Girls Cardigan</strong> with IHM logo*</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Brown, black or navy <strong>belt</strong> worn at all times with pants or shorts unless the shirt is banded</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Navy blue <strong>tights, leggings</strong> or navy blue <strong>knee highs</strong> worn to the knee with skort or skirt</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Black, navy or white crew <strong>socks</strong> above the ankle with uniform pants</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Plain black, navy or white crew <strong>socks</strong> above the ankle with uniform shorts and sneakers or with uniform shoe</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Uniform <strong>shoes</strong> that are leather brown, black, or navy blue (solid in color) that tie and are flat or plain uniform shoes</td>
<td>X</td>
<td>X</td>
</tr>
</tbody>
</table>

*Revised July 2023*
<table>
<thead>
<tr>
<th>BOYS GRADE 7-8</th>
<th>FALL/SPRING</th>
<th>WINTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Khaki uniform pants with white or navy* long or short sleeve polo shirt with IHM logo; worn at waist at all times with a belt</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Khaki uniform shorts with white or navy* long or short sleeve polo shirt with IHM logo; worn at waist at all times with a belt</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Navy blue sweatshirt with IHM logo</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Brown, black or navy belt worn at all times with pants or shorts at waist unless the shirt is banded</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Plain black, navy or white crew socks above the ankle with uniform pants and sneakers or with uniform shoe</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Plain black, navy or white crew socks above the ankle with uniform shorts and sneakers or with uniform shoe</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Uniform shoes that are leather brown, black, or navy blue (solid in color) that tie and are flat or plain uniform shoes that tie, no boots</td>
<td>X</td>
<td>X</td>
</tr>
</tbody>
</table>

*Sneakers that tie with non-marking soles may be worn year round - conservative style, no 3/4 or high tops, must be solid white or solid black, no Converse

*Navy polo must be purchased through approved vendors only.

<table>
<thead>
<tr>
<th>GYM UNIFORM – STUDENTS GRADES 1-8</th>
<th>FALL/SPRING</th>
<th>WINTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Navy sweatpants with IHM logo, worn at waist at all times</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Navy mesh uniform shorts with IHM logo, worn at waist at all times</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Gray uniform T-shirt (short or long sleeved) with navy neck</td>
<td>X</td>
<td>X</td>
</tr>
</tbody>
</table>

*All items to be purchased from approved vendors only

*Navy polo must be purchased through approved vendors only.

Revised July 2023
and sleeve bands with IHM logo

| Navy blue sweatshirt with IHM logo | X | X |
| Plain white or black crew socks above the ankle | X | X |
| **Sneakers** with non-marking soles - conservative style, no 3/4 or high tops, must be solid white or solid black (including the sole), no Converse | X | X |

**MISCELLANEOUS**

| Uniform | * Shirttails should be tucked in while a student is on campus unless the uniform style shirt is banded at the waist. Belts must be worn at all times when a shirt is tucked into pants or shorts with belt loops.  
* Rolling the waist band, deep hems, or rolled cuffs are not permitted  
* Undergarments worn may not be visible at anytime  
* All articles of clothing should be labeled  
* Any T-shirts worn under the uniform shirt must be white with no writing/logos visible through the uniform shirt  
* Personal hygiene, clean clothing |
| Shoes/Sneakers | * Must be tied at all times  
* No ballet shoes, open back, heels, boots, etc. |
| Hair | * To be well groomed  
* All students – hair should be neat with bangs above the eyebrows. **Boy’s hair should be cut in a conservative manner, above and not touching the shirt collar and trimmed around the ears.** Scrunchies, hair clips, rubber bands, etc. must be in the hair, not worn on wrists. Hair bands cannot have adornments and must be solid in color (the uniform hair band is an exception). Any unnatural hair coloring, bleaching, or materials woven into the hair are not permitted.  
* No hats |
| Jewelry | * One small ring per hand  
* Watches with a beeping device should be disconnected during the school day. Watches that beep will be taken away and may be claimed at the end of the school day. No smartwatches allowed.  
* No bracelets (safety issues)  
* Girls – maximum of two pairs of small stud matching earrings; no hoops and no dangling earrings  
* Boys – no earrings, chains, or necklaces; no facial hair  
* Light make-up, excluding eye-liner, is permitted for girls in 7th and 8th grades  
* No tattoos or body piercing; no body “art” of any kind, even temporary |

*Revised July 2023*
Gym Uniform and colored polo shirts (gray for Grades 1-6 and navy for Grades 7-8) must be purchased from Rush Uniform or Flynn & O’Hara to ensure uniform continuity. **Students who repeatedly violate the uniform policy, will be denied participation in the next out-of-uniform day.**

**Dress Down (TAG DAY) Guidelines ($1.00 to dress down is donated to charity)**

**Students may wear:**
- Jeans
- Sneakers (or other shoe suitable for recess)
- Short socks
- Shorts no shorter than two inches above the knee (ONLY during fall/spring uniform period)
- Skirts no shorter than two inches above the knee
- Skorts
- Sweatshirts
- Make-up within reason
- Jewelry
- Dresses
- Slacks
- Leggings or yoga pants with a LONG top or dress that falls no more than 4 inches above the knee

**Students may not wear:**
- Flip-flop sandals or crocs
- Open back shoes or high heels
- Tank tops, spaghetti straps or inappropriate low neckline
- T-shirts with inappropriate writing or pictures
- Sneakers that convert to roller skates
- Pajama pants
- Slippers

**Spirit Day**
On Spirit Day students are allowed to wear IHM athletic jerseys, gym shirts, professional and NCAA gear to their gym or school uniform bottoms. Any school uniform bottom is allowed.

*Revised July 2023*
Any students dressed inappropriately will be sent to the office and parents will be called to bring a change of clothing.

**ALL UNIFORM REGULATIONS AND GUIDELINES ARE SUBJECT TO THE DISCRETION OF THE PRINCIPAL, ASSISTANT PRINCIPAL AND GRADE LEVEL CHAIRS.**

“As a body is one though it has many parts, and all the parts of the body, though many, are one body, so also Christ.”

~1 Corinthians 12: 12
Behavioral Expectations

Revised July 2023
THE IHM HONOR CODE

“Do to others as you would have them do to you.” ~Luke 6: 31

At Immaculate Heart of Mary School, we strive to cultivate an environment where every student is respected, accepted, and loved.

In attempting to create an atmosphere for learning, an honor code has been developed by IHM students in conjunction with their teachers. This code is designed to help students assume responsibility for their actions as members of our school community. Immaculate Heart of Mary School asks that each student accept responsibility for conduct rightfully expected of a student attending a Catholic school.

Parents are the first and best teachers of their children. Parents and faculty members work together in the best interests of the students. We need and expect our parents to support this honor code so our students develop responsibility for their actions.

Because each person is created in the image and likeness of God, we as Catholic Christians abide by the following Honor Code:
Respect for Self
Respect for Others
Respect for the Property of Others
Academic Honesty
Respect for the IHM Community.

Application of Honor Code (Pre-Kindergarten – Fourth Grade)
Primary teachers have adapted the Honor Code to meet the developmental needs of primary level children.

The following procedures may be followed if a primary student acts in ways that repeatedly violate expectations of respect to self, others and property.

- Children will be respectfully reminded of expected behavior and redirected with verbal and demonstrative support if needed.

Revised July 2023
Continued hurtful or disrespectful behavior (e.g. hitting an adult or child) will result in removal of the child from the group and possibly a visit to the office. A note will be sent home or a phone call made identifying the behavior resulting in removal and requesting that the parent call the teacher.

Should subsequent similar behavior take place, parents will be notified by telephone requesting that the child be picked up as soon as possible.

If further incidents occur, we ask that parents and staff meet to discuss what else can be done to help us understand the problem and to look for other issues that may be impacting the child’s behavior (learning issues, etc.). Professional consultation and/or an educational assessment may be required.

Behaviors that are not effectively redirected and remain continuously disruptive may result in the termination of the student’s enrollment.

Central to the issue of teaching children positive, prosocial behavior is the positive atmosphere of trust, respect and enthusiasm generated by the adults that fill their world. We, the faculty, believe that we share in this responsibility with the parents of the children we nurture and teach.

Application of Honor Code (Fifth–Eighth Grades)
An Honor Code Report has been created which lists unacceptable behavior in school, at school functions, on school property, on the bus, and on field trips, and includes the penalties for such behavior.

When a child chooses to engage in unacceptable behavior, he/she will receive an Honor Code Report. These are issued for major and minor problems. The student is required to have the report signed by a parent and return the report to school the next day. A copy of the report is sent to the Assistant Principal so that he/she can record the points accrued by any given student.

Points
The following is a list of infractions, and it is not all inclusive. Further, the range of points is a guide, not an absolute. The points below are a guideline, not an absolute. The number of points given may be affected by frequency, seriousness, and/or other circumstances. Points may be

Revised July 2023
administered for other inappropriate behavior or conduct unbecoming a student in a Catholic school. Every three points accumulated results in a detention.

1-3 Points
- Eating or drinking in an inappropriate time or place
- Pushing/shoving
- Loitering
- Uniform Violation
- Unexcused lateness for class
- Bus Violation
- Failure to report for detention on the given day unless prior approval has been given to be rescheduled

3-15 Points
- Being in an inappropriate place at an inappropriate time
- Truancy
- Leaving school property without permission during school hours
- Improper language/gesture
- Deliberate disobedience
- Disrespectful/disruptive behavior
- Throwing anything
- Defacing personal or school property
- Willful destruction of personal or school property
- Electronic equipment/games/cell phones on school property at any time
- Violation of the Acceptable Use Policy
- Electronic equipment/games/cell phones on school property at

5-15 Points
- Stealing
- Fighting
- Harassment
- Dishonesty on tests, homework, or in conversation

Revised July 2023
**Point Removal System**

Students have the opportunity to work to have points removed from their record, up to three points a school year. Students are to contact School Administration to discuss the process for which to remove points.

“Be merciful just as your Father is merciful.”~Luke 6: 36

**Detention (Fifth – Eighth Grades)**

Detention may be issued for a breach of classroom and/or school rules. Parents are provided with a Detention Form with written notification of the detention. Every three points accumulated results in a detention. Detentions are served the second and fourth Tuesday of the month, unless otherwise deemed necessary. Detention is served from 3:00 p.m. or immediately after school to 4:00 p.m. Parents must come to the school and sign the child out. No student will be allowed to wait outside for a ride home. Detentions may be rescheduled for reasons of conflicting doctor’s appointments or important family needs. Detention takes precedence over practices, lessons, ball games, etc. and may not be rescheduled for these reasons.

**Suspension**

Five detentions (or fifteen points) will result in an in-school suspension. The family of the student will be responsible for the $90.00 fee necessary to pay the proctor. At this point, the student will no longer be eligible for extracurricular school programs such as Student Council or NJHS. Loss of these privileges extends for the balance of the school year.

For every three points accrued following the initial in-school suspension the student may serve another in-school suspension in place of an after school detention. Twenty-one or more points may result in dismissal from IHM School.

Ultimate responsibility for disciplinary consequences rests with the principal. If a situation warrants, the principal may suspend a student for up to three days. A meeting of the Honor Code Board will be required before the student may return to school.

*Revised July 2023*
Honor Code School Board
An Honor Code School Board has been established to help the student understand the consequences of his/her behavior and develop a plan for improvement. The Board members are IHM’s principal or the principal’s delegate, the appropriate grade level chair(s), and the guidance counselor. The student, the parents, and perhaps the teacher(s) who issued the reports may be requested to be present at the meeting of this group. The Board meets once a student has accumulated nine points (three detentions) for disciplinary (non-homework) reasons.

School Safety/Harassment
Immaculate Heart of Mary School is committed to protecting the rights and dignity of all students and staff members. All students have the right to work and study in an atmosphere free from discrimination and unlawful harassment. Harassment is defined as any unwelcome verbal or physical conduct directed at an individual based upon age, race, color, national origin, sex, religion, disability or any other protected status which disrupts or interferes with another’s work performance, or which creates an intimidating, offensive or hostile learning environment.

Harassment of any type is not tolerated. The principal investigates all complaints of harassment. Students involved in harassing behavior face detention, suspension, and/or expulsion. Verbal or written threats made against the physical or emotional well-being of any individual are taken very seriously. Students making such threats (seriously, in jest, or online) face detention, suspension, and/or expulsion.

Harassment includes the use of insulting epithets or nicknames; the display of insulting or offensive cartoons, pictures, slogans, or symbols; and intimidation through physical violence or threats of such violence.

Sexual harassment refers to any unwelcome sexual attention, sexual advances, requests for sexual favors, and other unwelcome verbal, visual, or physical conduct of a sexual nature directed to an individual because of gender. Sexual harassment includes unwanted and unnecessary physical conduct; offensive remarks, including unwelcome comments about
appearance, obscene jokes, or other inappropriate use of sexually explicit or offensive language; and the display anywhere in school of sexually suggestive objects or pictures.

**Cyber/Social Media**
Engagement in any online social media may result in disciplinary actions if the student posts defamatory comments regarding the school, the faculty, other students, or the parish.

Students involved in possession or transmission of inappropriate photos, videos, or conversations on their cell phones or other electronic devices may be suspended or expelled. Parents who participate in social media are to refrain from gossip, slander, libel, and defamation of character.

Parents are not permitted, by federal copyright law, to screenshot or forward any private communications to other parties for which they were not intended.

“Put away all anger, fury, malice, slander, and obscene language.” ~Colossians 3:8

**Cell Phones**
Immaculate Heart of Mary students do not need cell phones in school, and we strongly encourage parents not to send phones with students. No student in Pre-K3-Grade 4 should ever have a cell phone in school. Phones belonging to students in grades 5-8 will be collected by the teacher during morning homeroom, locked in the school office during the day, and returned to the student during afternoon homeroom before dismissal. Any student who violates this policy will face disciplinary consequences.

**Electronic Devices**
Students are not permitted to have electronic devices on school property. This policy applies to both regular school hours and Extended Care hours. These items are expensive and distracting in the school setting. Students who choose to bring these items to school will have them removed and the parent will need to come to the office to collect the item. Additionally, the student will receive three discipline points. The school is not responsible for lost or stolen electronic devices.

Revised July 2023
School Property
The parent of a child who carelessly destroys or damages any furniture, equipment, buildings, or anyone's personal property will be obligated to pay the full amount of repairs and labor or replacement. Textbooks on loan to students must have a proper book cover. No writing in school textbooks is permitted. The student will pay a fine or replacement for damaged or lost texts before any final reports, transcripts, or diplomas are presented.

Drugs, Alcohol, Weapons
The possession, use, sale, or distribution of any weapons, illegal drug, alcohol, or unauthorized medication in any form on any school/parish premises during any school activity, or while being transported to a school event will result in the appropriate disciplinary sanctions up to and including immediate expulsion from Immaculate Heart of Mary School. IHM recognizes all federal, state, and local laws regarding the use of drugs, alcohol, and weapons.

Violence
All threats of violence will be taken seriously. The safety of every member of the Immaculate Heart of Mary community is always a primary concern.

Academic Honesty
Children often do not understand the complete concept of academic honesty, though you as parents explain this to your children and the faculty reviews this with the students on a regular basis. Please continue to help us with this topic. Immaculate Heart of Mary School defines academic honesty as: presenting your own work, in your own words, at all times. This pertains to all work that is assigned, including, but not limited to: nightly homework assignments, class work, long-term assignments, projects, reports and assessments. A student, who chooses to present another's work as his own, in any form, violates the definition of academic honesty and therefore violates the Honor Code. A student who provides the information for another to present as his own work also violates the Honor Code. Students who violate the policy will have academic consequences and may face disciplinary consequences, too.

Revised July 2023
Conduct While Inside or Outside of School
The student is an Immaculate Heart of Mary student at all times. A student who engages in conduct, whether inside or outside of school, that is detrimental to the reputation of the school, may be disciplined by school officials.

Attending IHM School is a Privilege
Being a student at Immaculate Heart of Mary School is a privilege. Repeated infractions of the Honor Code, repeated appearances before the Honor Code Board, or a major violation of the honor code, may be an indication that this privilege is not valued. The school reserves the right to determine that it may be in the best interest of the student and/or others that a student no longer continues at IHM School.

“Put on, as God’s chosen ones, holy and beloved, heartfelt compassion, kindness, humility, gentleness, and patience, bearing with one another and forgiving one another, if one has a grievance against another; as the Lord has forgiven you, so must you also do.
And over all these put on love, that is, the bond of perfection.”
~Colossians 3: 12-14

Revised July 2023
Student Services
“I give you a new commandment: love one another. 
As I have loved you, so you also should love one another.”
~John 13: 34

Extended Care Program
The Extended School Care program begins on the first full day of school and runs until the next to last day of school. It only operates on days when the school is in session. Operating hours run from 2:50 p.m. until 5:50 p.m. On early dismissal days, the hours are from 11:50 until 5:00 p.m. Children must be registered for the program prior to attending. Payment is based on the number of days per week for which a child is registered and must be by check only (cash is no longer accepted). The payment schedule is based on a nine-month period. Payments are made through FACT Tuition Program. If inclement weather causes school to close early, the Extended School Care Program will close when the school closes. Children taken to the Extended School Care due to late pick up (after 3:10 p.m.) will be charged a $15.00 drop-in fee.

Parents are encouraged to read the Extended School Care Program. Please click here.

Lunch Program – Students in K-8th grade

Yay Lunch is the official lunch partner with IHM School. Parents can order healthier versions of foods kids love. All meals are local, made fresh every morning and delivered directly to the school. Parents have the ability to schedule meals for the next week or for the rest of the semester through the Yay Lunch website, www.yaylunch.com.

Students may choose to bring their lunch each day. Bag lunches and lunch boxes are to be clearly marked with the student’s name. Students may not bring glass bottles, soft drinks/sodas, or excessive amounts of candy. If a child forgets his/her lunch, he/she may get a PB&J sandwich, bagel, or cereal with a drink from the snack cart. The child is expected to pay for the lunch on the following day.

If it is necessary to bring a lunch to school after the start of the school day, please place it on the cart outside of the main entrance of the school and be sure that it is properly marked. Do not take a lunch to your child’s classroom. It is a disruption to the class.

Revised July 2023
Students are expected to use the same manners required in the classroom during lunch. Courtesy toward other students and cooperation with lunch monitors are in order at all times.

**Snacks**
IHM is a peanut/allergy sensitive environment. Some students may have severe, life threatening allergies that require special seating at lunch, e.g., a peanut free table. Students may be requested to avoid bringing certain snack foods into their homerooms as a precaution to students with food allergies. In such a case, a note will be sent home informing families of this restriction and requirements for special events. Please see the IHM website for further information.

**Extracurricular Activities**

**Athletics**
The Athletic Committee of Immaculate Heart of Mary Parish encourages students to join any or all team sports offered for their participation. Its purpose is to foster Christian values through cooperation in team sports. While encouraging physical activity, sports also promote respect, fairness, sportsmanship, responsibility, leadership and healthy competition. IHM sees the development of the athlete’s mind, body and spirit as the primary emphasis. Winning is an admirable goal, but secondary to these other vital aspects of our athletic program.

Sports programs are offered beginning in fourth grade at a variety of competitive levels.

**Student Council**
The purpose of the Student Council is to promote good citizenship, to encourage service, and to foster school spirit. The following elected junior high school officers will constitute the Executive Board of the Student Council:

- President Grade 8
- Vice President Grade 7 or 8
- Secretary Grade 7 or 8
- Treasurer Grade 7 or 8
- Commissioner of Religious Activities Grade 7 or 8
- Commissioner of School Spirit Grade 7 or 8
- Commissioner of Sports Grade 7 or 8

*Revised July 2023*
A total of eighteen elected students will serve as Class Representatives (these numbers will vary depending on student interest at different grade levels):
Grade 5 - Two students
Grade 6 - Four students
Grade 7 - Six students
Grade 8 - Six students
Anyone interested in campaigning for Student Council must have a parent’s written approval, the approval of two teachers, the principal, and ten students. Additionally, the candidate must have an overall “B” average and no more than 5 honor code points.

**National Junior Honor Society**
The National Junior Honor Society recognizes students in seventh and eighth grades who have excelled in the areas of Character, Service, Leadership, and Academics while at IHM. Eligible 7th and 8th grade students with a cumulative average of 95.75 (based on cumulative average from sixth grade to the end of second trimester of seventh grade) with no discipline points during the year of application will receive an invitation from the NJHS Adviser. Any student who has received points during the year of application will not be considered for membership until the following year.

**Other Extracurricular Activities**
Other extracurricular activities at Immaculate Heart of Mary School reflect the needs and interests of the students as well as the parish community. For example, a school wide musical production, dances for junior-high students, Math League, Science Olympiad, Youth in Government, Science Fairs, Tutoring Club and volunteer service groups may be part of the current offerings in extracurricular activities.

**Eligibility for Extracurricular Activities**
Students at Immaculate Heart of Mary School should be in good academic and disciplinary standing to participate in extracurricular opportunities offered by the school. If a student receives a failing grade in any trimester, the student should seek extra help from his/her teacher or be tutored by an accredited individual outside of Immaculate Heart of Mary School.

*Revised July 2023*
If a student accumulates twelve or more points for disciplinary infractions, the student will not be able to participate in activities until the student has fulfilled the appropriate disciplinary measures. Participation in IHM Student Activities is a privilege. Students who consistently violate the Honor Code or have committed serious offenses may be denied the opportunity to participate in or attend class trips, school dances, class parties, school clubs, graduation exercises, or other events.

“Love bears all things, believes all things, hopes all things, and endures all things. Love never fails.”

~1 Corinthians 13:7-8

Revised July 2023
Health and Safety

Revised July 2023
“Beloved, I hope you are prospering in every respect and are in good health, just as your soul is prospering.”

~3 John 1:2

**Health and Safety**

A school nurse is available five days a week at IHM. Some of the nurse’s responsibilities are as follows:

- To appraise and identify the health needs of students
- To serve as a liaison between the medical community and the school
- To provide health counseling to students, parents, and school personnel
- To assume responsibility for the care of the sick and injured
- To maintain up-to-date health records
- To administer medications following school guidelines
- To present informal health education in the classroom
- To notify parents of exposure to serious contagious illness in conjunction with the Department of Public Health.

The nurse will also conduct screening programs which may include vision and hearing. Parents will be notified of any abnormal results. In addition, screening will be offered for scoliosis (curvature of the spine) to 5th through 8th grade students, with parental permission.

**Emergency Treatment Data Information**

Every year this information along with the student update information is filled out online by the parents before the start of school. If you have any changes after this form is submitted, please notify the office or email to office @ihm.org with the updates (phone numbers, change of address or employment, allergies, or change of medication).

**Physicals**

A complete physical with up-to-date immunizations are required for all students entering Pre-Kindergarten and Kindergarten, and all students entering from out-of-state and non-diocesan schools. These physicals and immunizations are mandatory and a child may be excluded from school until the forms are completed. The forms are available in the nurse’s office or can be printed off the website under “Student Life” then “Medical Forms.”
**Immunizations**

According to the Delaware laws and the Department of Education regulations, all children entering school for the first time are required to have proof on file of the following:

- 5 or more doses of DtaP, DTP or TD vaccine (unless 4th dose is given after 4th birthday)
- 4 doses of IPV or OPV (unless 3rd dose was given after the 4th birthday)
- 2 doses of measles vaccine administered after 12 months
- 1 dose of rubella vaccine administered after 12 months
- 1 dose of mumps vaccine administered after 12 months
- 3 doses of hepatitis-B vaccine
- 2 doses of varicella vaccine or proof of disease
- Tuberculosis-results of Mantoux test or risk assessment screening completed within the past 12 months prior to the start of the school year
- Lead test date and results for all Pre-K and kindergarten students

These completed physical and immunization forms may be delivered or scanned and emailed to the school nurse at cjacobs@ihm.org.

**Illness**

If a child is absent due to a contagious disease, please notify the school nurse immediately. A child must be kept at home if he/she has any of the following:

- Elevated temperature of 100 degrees or higher. Student must have a normal temperature without antipyretics (Tylenol or ibuprofen) for at least 24 hours before returning to school.
- Vomiting: Student must be without vomiting for 24 hours, and tolerating a bland diet, before returning to school.
- Diarrhea: Student must be without diarrhea for 24 hours before returning to school.
- An unexplained or undiagnosed rash
- Strep throat: may return to school once on antibiotics and fever-free for 24 hours.
- Students who have been tested for strep must stay home until the results of the test are received. If positive for strep, please notify the school nurse as soon as possible.
- Pink eye (bacterial conjunctivitis): Student must receive 24 hours of antibiotic drops and be free from drainage before returning to school.
- Impetigo: student excluded until 24 hours after treatment initiated

*Revised July 2023*
• Pediculosis (head lice): if live lice are found on a student, the parents of that student will be notified and may come to pick up the child to initiate treatment. No other parents will be notified due to privacy concerns per diocesan policy. Head lice are a continuing problem in the community and parents are urged to check their child regularly and to notify the parents of their child’s playmates if head lice are found.

• Children with head lice, however, are healthy children for whom the educational process need not be interrupted, as they do not transmit any disease. Additional information is available on the IHM school website and schoolnotes. (Diocesan Policy per American Academy of Pediatrics; Centers for Disease Control; Harvard School of Public Health.)

• Coughing: student will be excluded with severe coughing associated with difficulty breathing, sore throat, fever or difficulty concentrating and performing at school; untreated wheezing or rhonchi.


Absences Due to Illness
If your child will be out of school for the day, please contact by email or phone the child’s homeroom teacher and the nurse’s office before 8:30 a.m. A written note from the parent explaining the reason for the absence must accompany the child’s return to school after any absence. Should you have a request for homework for your child, please leave a message on the teacher’s voice mail or send the teacher an email with your instructions. The staff telephone directory can be obtained by calling the school, pressing *2 and entering the first four letters of the last name. Teacher extension numbers can also be found in the back of the school calendar.

Illness or Accident at School
When a child becomes ill or has an accident at school, the parents/guardians or responsible adult(s) as designated on the emergency treatment data card will be contacted. The child should be picked up from school in a timely fashion and either taken home or to the doctor’s office. In the event of an emergency, 911 will be activated, the family physician may be consulted, and the family will be notified.

Revised July 2023
Guidelines for the Administration of Prescription Medications

Medications prescribed by a licensed healthcare provider may be administered to students by the school nurse under the following conditions:

- A permission form completed by parents/guardian, available in the nurse’s office or on the school website
- The medication is brought to school in the original pharmacy container that is properly labeled with the student’s name, the name of the medication, time, dosage, how it is to be administered, and the physician’s name, name of the pharmacy and phone number, and a current date of the prescription.
- Any allergies are noted.
- All controlled substances are counted and reconciled at least once a month and kept under double lock at all times.
- The nurse’s medication record shows the student’s name, time, and date of administration.
- All long-term medications must be reauthorized each year.
- Children may not carry any medication with them at school.

At the end of the school year or if the child no longer needs the medication while at school, it is the parent/guardian responsibility to pick the medicine up from the nurse’s office. No controlled medications will be sent home with a child.

Guidelines for the Administration of Non-Prescription Medication

Certain non-prescription medications may be administered under the guidelines set by a physician designated by the Diocese of Wilmington, including Acetaminophen, Ibuprofen, Benadryl, Neosporin, and Calamine Lotion. Permission is required from the parent via their online student update form completed every year.

Before any medication is administered, the child’s complaints and symptoms will be assessed by the registered nurse to determine if other measures may be used or whether the child needs to seek medical care. Restraint will be used at all times in dispensing non-prescription medications. A record of medications dispensed will be kept by the school nurse.

Revised July 2023
Child Abuse Laws
Immaculate Heart of Mary School abides by the Child Abuse laws of the State of Delaware. This law mandates that all cases of suspected abuse and/or neglect be reported to Child Protective Services.

Weather and Other Emergency Plans
Snow Delays, Cancellations, and Inclement Weather
The Diocesan Office makes all the decisions regarding delays and cancellations for the entire diocese. If at all possible, the decision will be made by 5:30 a.m. The School Messenger will be activated shortly after. Teachers and Administrators at IHM hear the decision at the same time that you do on the radio or television. The decision to close or delay school is made for the entire county and conditions may vary widely in that geographic area. They will make the best decision for the entire area. Please make the best possible decision about driving and the safety of your family on inclement days when school is in session.

When bad weather begins during the school day, please consult the above sources for early dismissal announcements. DO NOT call the school. We receive the information when it is posted. Again, we have no advance information. Please review your plan for such days with your child. Children will not be released to anyone not listed on the “Early Dismissal” form that you submit in September.

Children should not arrive at school before the specified start time. This will allow time for heating of the building and for our staff to arrive. When school opens later than usual, we will still dismiss at the regularly scheduled time.

Emergency Drills
State Law requires that fire drills be held monthly. During the fire drills, students should follow these regulations

1. Rise in silence when the alarm sounds
2. Close windows and doors
3. Walk to the assigned place briskly in silence
4. Form a double line facing the school for attendance
5. Return to the building when a signal is given.

Revised July 2023
**Crisis Drills**
Crisis Drills are held periodically. Lockdown and Evacuation procedures are made available to all staff members in the Crisis Plan.

**Crisis Plan**
Immaculate Heart of Mary has implemented a “crisis plan” to include all emergency situations. All teachers and staff are given in-service on all of the procedures to follow to keep your children safe including evacuation of the building or a lockdown situation. In the event of such an emergency, circumstances permitting, the building will be evacuated and students will be moved to one of three secure designated locations: soccer field, church, or off campus. This Crisis Plan is available for parents to read in the Principal’s Office and will be posted on-line.

**Right to Amend**
Immaculate Heart of Mary School reserves the right to amend this Handbook. Notice of amendments will be sent to parents via the Newsletter and posted on the school website.

“I urge you to live in a manner worthy of the call you have received, with all humility and gentleness, with patience, bearing with one another through love, striving to preserve the unity of the spirit through the bond of peace: one body and one Spirit, as you were also called to the one hope of your call; one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all.”
~Ephesians 4: 1-6

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